1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQI 1BHF

$0/5*/6&

5IF DPMPVS ESBJOT GSPN #*--:~T GBDF)JT IFBSU SBD

#*--:
PG .S 4UFXBSU
8IBU EJE ZPV UFMM IJN 3J

" HVJMUZ 3*)"//"~T GBDF TBZT JU BMM %SBJOFE IVOHS
EFGFBUFE #*--: TMVNQT JOU*RU-BTTFWUS

/5 #0-&3 300. %":

46..&3 TJUT PO IFS PXO JO UIF #PJMFS 3PPN QVMMJOH
UISFBE PO IFS KVNQFS 5IF NPSF TIF UVHT UIF NPSF J
UP VOSBWFM 46..&3~T EFTJSF GPS QFSGFDUJPO FBUT
BT TIF BUUFNQUT UP SFQBJS UIF EBNBHF UP IFS TXFBU
CPSEFSMJOF PCTFTTJWF BT TIF DPOUJOVFT UP QJDL B

4IF~T MPTU JO UIF NPNFOU VOUJM IFS NPCJMF CFFQT X
NFTTBHF "OE UIFO BOPUIFS HJSM EEFOMZ B XIPMF

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQ(1BHF

$0/5*/6&

#*--:
GVNJOH
%BSDZ

+".*& 45&8"35
)F XBT USZJOH UP IFMQ #JMMZ
5IJT JT UPP NVDI GPS ZPV UP
EFBM XJUI PO ZPVS PXO

#*--:
4P *~MM UBML UP UIBU MBXZFS * NFU
BU DBSFFST EBZ (FU IJN UP IFMQ NF

+".*& 45&8"35
TIBLFT IFBE
:PV~SF TUJMM B DIJME JO UIF FZFT PG
MBX "OE * IBWF ZPVS XFMGBSF UP UIJOL
BCPVU

#*--:
8F~WF EPOF BMSJHIU }UJM OPX IBWFO~U XF

+".*& 45&8"35
(JWFO UIF TJUVBUJPO ZFT

#*--: TFFT UIJT BT B WJDUPSZ

+".*& 45&8"35$0/5 %
#VU MPPL BU ZPV CPUI :PV~SF
UJSFE VOEFSOPVSJTIFE

#*--:
JO
:PV TBZJOH * IBWFO~U CFFO
MPPLJOH BGUFS IFS QSPQFSMZ

+".*& 45&8"35
0G DPVSTF OPU :PV~WF EPOF ZPVS CFTU
VOEFS WFSZ EJGGJDVMU DJSDVNTUBODFT

#*--:
5IFSF ZPV HP BHBJO 5BMLJOH EPXO UP NF

+".*& 45&8"35
5IBU XBTO~U NZ JOUFOUJPO

#*--:
"MM UIBU SVCCJTI ZPV TBJE PO NZ GJSTU
EBZ BCPVU CFJOH PO PVS TJEF

+".*& 45&8"35
* NFBOU FWFSZ XPSE

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQ(1BHF

$0/5*/6&%

#*--:
/P ZPV EPO~U 0S XF XPVMEO~U CF TBU IFSF

+".*& 45&8"35
3JIBOOB .BZCF JU~T CFTU ZPV
IFBE CBDL UP DMBTT

#*--:
/P 4IF TUBZT IFSF

+".*& 45&8"35
-FU~T UBML BCPVU UIJT DBMNMZ

#*--:
:PV~SF HPOOB USZ BOE UBLF IFS
BXBZ GSPN NF BSFO~U ZPV

+".*& 45&8"35
0G DPVSTF OPU

#*--: EPFTO~U CFMJFWF IJN)F SBDFT PWFS UP UIF XJ(

$0/5*/6&

```
                /"5)"/
            UISJMMFE
        :PV KVTU HSPUCCFE

%"3$: IPWFST JO KVTU IJT TPDLT XIFO B CFNVTFE 46..&

            46..&3
        8IZ~T /BUIBO HPU ZPVS USBJOFST

            %"3$:
        :PV OFFE UP HFU FWFSZPOF UP
        UIF #PJMFS 3PPN OPX

            46..&3
        *T UIJT BCPVU #JMMZ

5IF CFMM HPFT %"3$: IPUGPPUT JU CBDL UP UIF #PJMF

            46..&3$0/5 %
        %BSDZ 8BJU

"T 46..&3 SBDFT BGUFS IJN
```

/5 #0-&3 300. %":

```
%"3$: DSBTIFT JOUP UIF #PJMFS 3PPN POMZ TPDLT PO

            %"3$:
        :PV PXF NF CJH UJNF #JMMZ CPZ

%"3$: UBLFT JO UIF FNQUZ SPPN BT 46..&3 XBMLT JO

            46..&3
        8IFSF EJE IF HP
```

&95 4$)00- ("5&4 ."*/ 30"% %":

```
" UFSSJGJFE #*--: SBDFT EPXO UIF TUSFFU XJUI B CSFE
3*)"//" SVOOJOH CFIJOE IJN #VU XIFSF BSF UIFZ HPJOH
```

*/5 &/(-*4) $-"44300. %":

```
,)"-&% UBLFT B TFBU JO UIF DMBTTSPPN )F~T BCPVU U
IJT UFYUCPPL XIFO IJT QIPOF CFFQT XJUI B NFTTBHF G
#*--: &.&3(&/$: #0*-&3 300. /08 )F RVJDLMZ SFBET JU
MPPLJOH VQ BU IJT / 4 5&I'BU&3PX
```

1IPFOJY 3JTF &Q 4IPPUJOH 4DSJQU 1BHF

$0/5*/6&

3"/*
(POF XIFSF

%"3$:
*G XF LOFX UIBU XF XPVMEO~U

$0/5*/6&%

-&*-"
#JMMZ DBO TUBZ BU NJOF
BO BGUFSUIPVHIU
"OE 3J UPP

46..&3
8F DBO XPSSZ BCPVU UIBU MBUFS

46..&3 BOE %"3$: NBLF B CPMU GPS UIF EPPS 5IF SFTU
HBOH TUBZ SPPUFE UP UIF TQPU 5IFZ FWFOUVBMMZ UV

%"3$:
8IBU~SF ZPV XBJUJOH GPS

3"/*
5IJT JT TFSJPVT 8F DPVME
FOE VQ JO CJH USPVCMF

46..&3
8IBU JT JU XF TBJE PO PVS GJSTU
EBZ BCPVU TUJDLJOH UPHFUIFS 5IFSF
JT OP CPJMFS SPPN XJUIPVU #JMMZ

3"/* MPPLT TIBNFGBDFE

46..&3$0/5 %
4P MFU~T CSJOH IJN IPNF

"T UIF HBOH TQSJOH JOUP BDUJPO

/5 4$)00- :03,)064& $033%03 %":

+".*&~T PO IJT XBZ CBDL UP IJT PGGJDF XIFO #&$,: BQC

#&$,:
5IFZ~SF OPU PO TJUF

+".*& 45&8"35
*~N TPSSZ

#&$,:
#JMMZ BOE 3JIBOOB 5IFZ MFGU
KVTU CFGPSF MVODI

+".*& TUSVHHMFT UP NBTL IJT GSVTUSBUJPO

#&$,:$0/5 %
8IBU~T HPJOH PO +BNJF

+".*& 45&8"35
*U~T OPUIJOH * DBO~U IBOEMF

$0/5*/6&

-&*-"
UPP FBHFS
*~MM EP JU

"T B HSJOOJOH -&*-" NBLFT B CPMU GPS #JMMZ~T CFES

/5 #--: 3*)"//"~4 '-"5 #*--:~4 #&%300. %":

-&*-" NBLFT IFS XBZ JOUP UIF IBMMPXFE HSPVOE UIBU
CFESPPN 4IF TPBLT JU BMM VQ GPS B NPNFOU CFGPSF
UISPVHI WBSJPVT USJOLFUT PO UIF TJEF TDIPPM CPPL
NFEBMT B QIPUP PG IJT NVN EBE BOE 3JIBOOB JO IBQ
UJNFT 4IF DMPDLT IJT DIFBQ BOUJQFSTQJSBOU CFGPS
JU JO UIF BJS 4IF~T JO IFBWFO BT TIF TNFMMT JU

"T -&*-" NBLFT IFS XBZ PWFS UP #JMMZ~T CFE IFS GBD
GBMMT 'SPN IFS FZFMJOF XF TFF B QPTUFS PG B HJSM
-&*-" FZFCBMMT UIF QPTUFS GPS B NPNFOU CFGPSF QV
TIBSQJF GSPN IFS CBH 4IF TNJMFT CFGPSF TDSBUDIJO

-&*-" TJUT EPXO PO #JMMZ~T CFE CFGPSF OPUJDJOH B
TIJSU QPLJOH PVU GSPN VOEFS IJT QJMMPX 4IF RVJDL
QSJ[F JO IFS CBH XIFO UIF EPPS TVEEFOMZ PQFOT *U~

+".*& 45&8"35
8IBU~SF ZPV EPJOH -FJMB

2VJDL BT B GMBTI -&*-" KVNQT VQ @ B

$0/5*/6&

+".*& 45&8"35
-FU~T KVTU GPDVT PVS FGGPSUT PO
GJOEJOH #JMMZ BOE 3J TIBMM XF

%"3$:
* TXFBS EPXO *G IF FWFS TIPXT IJT
GBDF *~MM UBLF IJN PVU NZTFMG

$"3- XBUDIFT +".*& GPMMPX %"3$: EPXOTUBJST QBTTJO
TIF NBLFT IFS XBZ UPXBSET 3JIBOOB~T CFESPPN $"3-
TUFQT BXBZ GSPN IJT CFESPPN EPPS BT B TVTQJDJPVT

$0/5*/6&

```
                3*)"//"
        %P ZPV IBUF NF

#*--: HPFT EPXO UP 3*)"//"~T MFWFM

                #*--:
        )PX DPVME * FWFS IBUF ZPV
        :PV~SF NZ MJUUMF TJTUFS 3J
        *~E EP BOZUIJOH GPS ZPV

#*--: HFOUMZ XJQFT UIF UFBST GSPN IFS GBDF

                3*)"//"
        )PX XF HPOOB QBZ GPS UIF UJDLFU

                #*--:
        4UBZ IFSF "OE EPO~U UBML UP BOZPOF

4UBZ XJUI 3*)"//" BT #*--: IFBET PWFS UP B HSPVQ PG M
XBUDIFT BT IF QVMMT PVU IJT QBZ BT ZPV HP CFGPSF
UIFN 5IFZ BMM DSBDL VQ MBVHIJOH CFGPSF XBMLJOH
IVNJMJBUFE #*--: DBUDIFT 3*)"//"~T FZF CFGPSF TNJMJ

4IF XBUDIFT BT IF NBLFT B CFFMJOF GPS BO 0-% -"%:
IJT QVQQZ EPH FZFT CFGPSF XF TFF IFS EFMWF JOUP I
"GUFS B NPNFOU #*--: UIBOLT IFS CFGPSF SFUVSOJOH

                3*)"//"
        8IBU EJE ZPV HFU

                #*--:
        5XP RVJE

3*)"//"~T IFBSU TJOLT #*--: MPPLT VQ BU UIF DMPDL

                #*--: $0/5 %
        %PO~U XPSSZ *~MM UIJOL PG TPNFUIJOH
```

/5 &95 ./* #64 30"% %":

5IF HBOH BSF QJMFE JO UIF CBDL PG UIF CVT BT +".*&
QFMJDBO DSPTTJOH " 80."/ TUBSUT UP DSPTT XJUI B C
QSBN " GSVTUSBUFE 3"/* DIFDLT UIF UJNF PO IFS QIPC
SFBDIJOH QBTU ,)"-&% BOE PQFOJOH UIF QBTTFOHFS X

```
                3"/*
        (FU B GMJQQJOH NPWF PO
```

" TIFFQJTI 3"/* TJOLT CBDL EPXO JO IFS TFBU CFGPSF
UIF SFTU PG UIF BNVTFE HBOH TUBSJOH BU IFS /FFET